



GC RIEBER

**GC Riebers
Privacy
Statement
External**

Scope

GC Rieber respects your privacy and will process any personal data according to the EU General Data Protection Regulation (GDPR). This privacy statement, is intended to help you understand what data we collect, why we collect it, and what we do with it, as well as your choices regarding use, access and correction of personal information. Personal data is any information that can be linked to individuals.

This privacy statement applies to external data subjects who are not engaged or employed by GC Rieber, for instance when a person outside our organization provides us with personal data, or when we collect data of such persons as part of our ordinary business operations, from a third-party service provider, contract partner, public sources, previous employers or organizations, trade fairs, or communications channels such as e-mail, or through our websites.

GC Rieber have a separate privacy statement regarding processing of personal data for persons employed or engaged by GC Rieber, available on the GC Rieber intranet.

1. Who is the data controller

GC Rieber AS is a privately owned, active holding company with a portfolio of shares in various legal entities. Each of these legal entities perform activities which involve processing of personal data. This privacy statement applies to the general data processing activities of GC Rieber AS and any legal entity directly or indirectly owned by more than 50% of GC Rieber AS (hereinafter referred to as GC Rieber). Each GC Rieber legal entity is the controller for their respective processing of personal data. The general data processing activities of all GC Rieber legal entities are described in this privacy statement. Some of the legal entities may, in lieu of, or in addition to, this general privacy statement, have more specific privacy statements describing their particular activities or services. Where this is the case, you will be notified, for instance by privacy statements available on the relevant company's website or in the applications they use to administer or offer a service.

2. How and why we collect and use personal data

We collect or receive personal data for a number of purposes connected with our business operations. Which personal data we collect, the purpose, and the legal basis for such processing depends on our relationship to you and your contact with us. An overview of our processing in the various situations is found below.

We do not undertake profiling or fully automated processing of your personal data.

2.1. When you visit our websites

When you visit any of the GC Rieber websites, we collect data through cookies. The data we collect through cookies consists of data relating to your device, IP address and your use of the websites. The

purpose is to improve the websites' content by tracking usage patterns and recording preferences. Our basis for collecting this data is your consent. For more information about cookies, please refer to our Cookie Policy.

Our websites may have links to third-party websites. This privacy statement does not apply to such third-party websites. We cannot guarantee that these third parties handle your personal data in a reliable or secure manner. Prior to using any third-party websites, we recommend that you read the privacy statements applicable to such websites.

2.2. When you contact us

When you contact us, for example through our websites or in other ways, we will process personal data about you. The personal data we collect will typically be contact information such as name, email address, telephone number and other information you share with us, which is necessary to collect to respond to your inquiry. The basis for this processing is our legitimate interest in being able to respond to your inquiry.

2.3. Our business activity

It may be necessary for us to process personal data about you if you are employed with one of our suppliers, customers, or business partners. The personal data we process in this context will most often be contact information such as your name, email address and telephone number, as well as information about your employer and your position. Furthermore, we will process other information which you provide to us, or which emerges from our contact with you, to the extent this is necessary for the specific task. The basis for this processing is our legitimate interest in being able to perform tasks linked to our business activity, including for example enabling a cooperation with your employer.

2.4. Statutory obligations

We are required by law to process personal data in certain cases, for instance to document compliance with obligations within tax, accounting or legal processes. In this connection, it may be necessary to process personal data about you. This could, for example, be necessary if your name is listed on an invoice or contract subject to retention obligations. The legal basis for such processing is the legal obligation to which we are subject. The information will be deleted when the purpose of the processing is fulfilled, such as for example where the reporting obligation is fulfilled, or we are no longer required to retain the information.

2.5. Due diligence

In connection with our business and investment activity, we may perform a due diligence process (company review) of other companies, for instance potential investment targets or business partners. In connection with the due diligence process we may process personal data such as name, gender, position, competence, experience, and information available to the public which we consider necessary for the completion of the due diligence process. The legal basis for our processing of personal data in a due diligence process is our legitimate interest in verifying and safeguarding our investments, and/or

maintaining the necessary levels of quality and security in our processes and services. If the processing of personal data is of such a character that it cannot be warranted by our legitimate interest, we will obtain your consent.

2.6. When you register to receive notices and/or newsletters from us

When you register to receive notices and/or newsletters we will register your email address so that we can send you the information you wish to subscribe for. The purpose of this processing is to be able to send you notices and/or newsletter, or other information you have requested/signed up to receive. The basis for this processing is the consent you give when you sign up to receive the notices and/or newsletters. You can revoke your consent at any time. When you revoke your consent, we will remove you from the list of recipients.

2.7. Recruitment

When you apply for a job with us, or send us an open application, we will request that you use our recruitment portal "ReachMee". For information about how we process personal data in connection with job applications, please read our separate privacy statement for recruitment. [Link to ReachMee](#).

2.8. Whistleblowing

If you use our whistleblowing portal "MittVarsel" to report issues of concern, we will process the personal data you disclose in the report. For more information about how we process personal data in relation to whistleblowing, please read our privacy statement in the application we use for whistleblowing. [MittVarsel](#).

2.9. When you participate in our events

If you sign up for any of our events, we can register personal data such as your name, contact information and, if you so desire, preferences related to food and beverage. The basis for processing this information is your consent. The information will be deleted after the event is completed unless we have some other legal basis for retaining the information longer.

2.10. Social media pages

To give you relevant information and communicating with you, we have established publicly accessible profiles and pages on Facebook, LinkedIn and Instagram. As administrators of our pages on the social media platforms, we are joint data controllers with the relevant social media provider for processing of the data generated through such pages. Please be aware that additionally, Facebook, LinkedIn and Instagram process your personal data for their own purposes. GC Rieber is not responsible for Facebook, LinkedIn and Instagram's processing of personal data for their own purposes. For further information, we refer to the privacy policy of the relevant social media provider.

3. Who we share personal data with

3.1. Third-party service providers

We share personal data with suppliers who process personal data on our behalf. When we do so, we enter into data processing agreements which limit the suppliers' use of the personal data to the purpose described in the agreement. Some of our suppliers, or their sub-suppliers, are located in countries outside the EU/EEA. This means that personal data may be transferred to a country with regulations that do not provide the same degree of protection of personal data as in Norway. To ensure your privacy, such transfers will take place in accordance with the applicable data protection legislation.

3.2. Other third parties

We do not pass on your personal data to others unless there is a lawful basis for such transfer. Examples of such a basis will typically be your consent or a legal basis that gives us the right to, or obligates us, to disclose the information.

If our website or organization is taken over, sold, or involved in a merger or acquisition, your details may be disclosed to our advisers and any prospective purchasers and will be passed on to the new owners. Disclosure of personal data may entail that your personal data is transferred to third parties located in countries outside the EU/EEA. To ensure your privacy, such transfers will take place in accordance with the applicable data protection legislation.

3.3. Other GC Rieber companies

We cooperate with other GC Rieber companies, and it may be necessary to share personal data with these companies from time to time. This could be necessary to respond to your inquiry, because we share IT systems or because we cooperate to deliver a service.

In cases where the other GC Rieber company acts as our data processor, we will process your personal data as described above under the item 3.1 "Third-party service provider". In cases where another GC Rieber company act as controller, item 3.2 "Other third parties" above, will apply.

4. Our information security

We are committed to the security of personal data, and protect your personal data through technical and organizational security measures.

5. Your rights as a data subject

When we process personal data about you, you have, with certain reservations, the following rights:

- You have the right to know why your personal data is needed, what will happen to it, and how long it will be retained for.
- Right of access: You have the right to access the personal data and information about the processing of personal data.
- Right to rectification: you have the right to supplement, correct and have your personal data deleted or blocked whenever you wish, as long as we are not required by law to keep the information.
- If you give us your consent to process your data, you have the right to revoke that consent and to have your personal data deleted.
- Right to transfer your data: you have the right to request all your personal data from the controller and transfer it in its entirety to another controller.
- Right to object: you may object to the processing of your data. We comply with this, unless there are justified grounds for processing.
- Right to complain: If you believe that our processing of personal data is unlawful, you have the right to file a complaint with the Norwegian Data Protection Authority. Please see www.datatilsynet.no for more information. Before you file a complaint, we hope that you will contact us to let us assess your concerns.

6. How to contact us

If you have any questions or want to know which personal data we process about you, please contact us at privacy@gcrieber.com.

Your inquiry will be handled by GC Rieber AS, acting on behalf of the GC Rieber legal entity which is the controller in the specific case.

7. Changes to the privacy statement

We may update this privacy statement from time to time. It is recommended that you consult this privacy statement regularly to familiarize yourself with any changes. In addition, we will actively inform you wherever possible.

This privacy statement was last updated on 12/09/2024. *Effective date: September 2024 / Last updated: September 2024*